



THETA Accreditation Nr.
613/P/000051/2005

TOURISM, HOSPITALITY & SPORT BUSINESS SCHOOL

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"ADOPT A LEARNER" PROJECT 2009

AND/OR

HOSTING STUDENTS FOR WORKPLACE EXPERIENCE DURING 2009

ALL MAJOR CENTRES, INCLUDING JOHANNESBURG, DURBAN, PORT ALFRED & CAPE TOWN

THSBS invites Employers to participate in this important skills development initiative.

If you wish to apply for THETA Learnerships, please contact THSBS at info@tourismtraining.co.za for the necessary documentation for urgent completion by your Company

1. Learnership Candidates

- THSBS has already screened the applications by a number of individuals who applied for Learnerships. Interviews were conducted with shortlisted applicants to identify the candidates which best suited eligibility criteria for careers in Tourism and Travel
- Participating Employers may elect to nominate their own preferred candidates for Learnerships or may appoint Learners from THSBS's recommended list of candidates

2. Learnership Implementation Plan

- THSBS will willingly assist participating Employers in Learnerships with all aspects of the Learnerships.
- We invite Companies who are interested in participating in Learnerships for 2008/9, to partner THSBS in this important initiative.

3. Summary of Key Aspects of Learnerships

A 12-month fixed term contract is entered into between THETA, THSBS (as the Training Provider) and a participating Employer in terms of which

- THETA agrees to pay a grant towards tuition costs and a monthly stipend for the Learner;
- THSBS agrees to provide theory training according to SAQA and THETA requirements and
- the Host Employer agrees to offer workplace practical training for some 4-months of the 12-month programme.
- In addition, the Host Employer is required to mentor the Learner and to record information relevant to the training programme

THETA awards a grant to cover the costs of the monthly Learner stipend so that the Learners travel and incidental costs are covered.

THETA's grant also contributes R 14 000.00 towards the tuition costs.

Note: THSBS's usual Tuition Fees are R 25 000, but THSBS will discount its usual fees by R 5 000 to R 20 000 for this Learnership Programme, of which R 14 000 is recovered from the THETA Learnership grant. The balance of the tuition costs of R 6 000.00 is sought from the Host Employer and may be paid in instalments.

Certain tax allowances / benefits may accrue to participating Employers (information available from THSBS on request)

A Host Employer will have the advantage of a Learner being in the workplace for some 4-months of the training course to assist, at a very nominal cost, with office functions. This will enable the Host Employer to nurture and assess the Learner's potential for POSSIBLE permanent employment at the end of the 12-month training programme

A Host Employer is NOT obliged to employ the Learner after the 12-month training programme and is NOT obliged to pay the Learner for time worked during the 4-months of practical workplace experience

A Host Employer should include the Learnerships in their Workplace Skills Plans

A Host Employer will be eligible for points under the BEE rating system for participating in Learnerships

A Host employer may recommend unemployed youth for the Learnership, e.g. for the children of their staff who don't have the financial means to fund the costs of the qualification

THSBS, as training Provider, will guide and assist Host Employers with all THETA administration requirements

It is intended to commence the 12-month training programme with 3-months theory training at THSBS from 01 September 2008. Learners will then be available for their first 2-months workplace experience training from 01 December 2008 to end-January 2009

For more information kindly contact us at our Head Office at info@tourismtraining.co.za or per telephone at 071 0493221 or (031) 266-4027 or per fax at 086 617 3366.